



INTEGRATED MANAGEMENT SYSTEM POLICY

ALCE ELEKTRİK A.Ş. is committed;

Within the Quality, Environment, Occupational Health and Safety management systems framework,

- To focus on the Customer, to analyze their demands, suggestions, and complaints to produce the necessary solutions and ensure the continuity of their satisfaction
- In line with the total quality philosophy, to ensure the participation and consultation of our employees in all processes and to achieve the determined goals with a team spirit
- For our employees; To ensure the continuity of consistency and commitment through an open communication environment and a safe and healthy workplace
- To enhance the competencies of our employees and foster teamwork, through training
- In all our activities, we reduce risks, eliminate hazards, and improve systems that prevent occupational accidents by prioritizing occupational health and safety
- To reduce natural resource consumption and waste, to improve measures to reduce Water and Carbon Footprint, to continue activities that protect ecological balance and provide a sustainable world
- To fulfill all applicable conditions and to monitor and to adopt ethical rules of conduct while carrying out our activities, through taking into account stakeholder and relevant needs and expectations
- During our processes, we protect all acquired assets, ensure compatibility and proper storage of resulting items, authorize access, and ensure continuity of information security through regular systems
- To ensure compliance with all relevant standards during testing and inspection activities, based on our commitment to confidentiality and impartiality.
- To adapt to changing conditions, reduce errors, losses, and costs while ensuring continuous improvement of the quality level and integrated management system.

MEHMET İZZET SUNGUN
GENERAL MANAGER