

# Sustainability



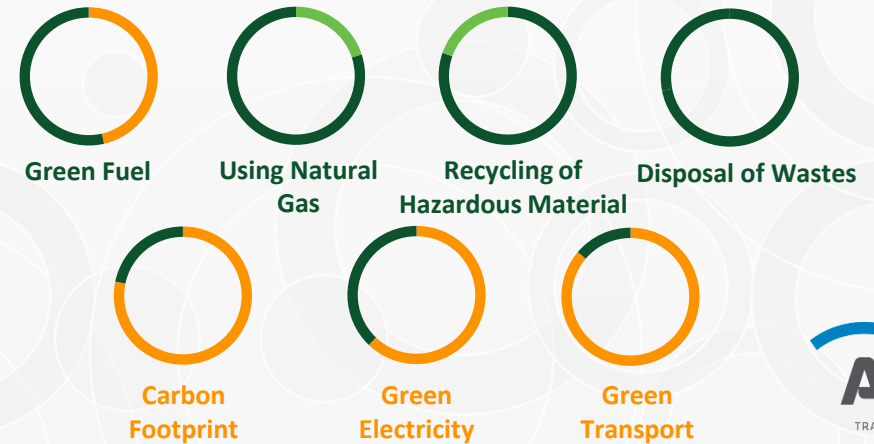
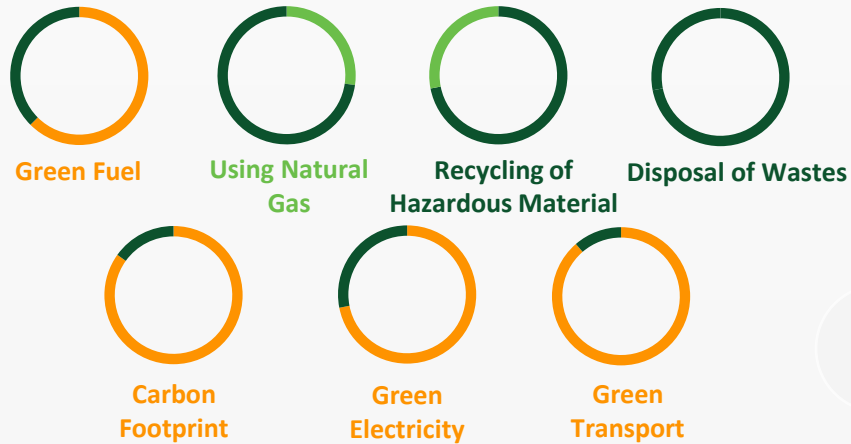
# ALCE STRATEGY on CO<sub>2</sub> Footprint



**%5**  
Reduction  
on CO<sub>2</sub> footprint  
For each year

## MAIN ACTIONS

- New generations water equipment usage
- Green Fuel usage for the production
- Transforming og natural gas to electricity
- New recycling technology usage
- Disposal of waste increase in of sites
- %5 Carbon footprint reduction for each year
- Green electricity producing / providing (solar etc.)
- Green transport for dispatching / packaging of ALCE products.



# ALCE STRATEGY on Social Responsibility

Social responsibility: **7** core subjects



## MAIN ACTIONS

- 3YP for Social Responsibility
- Management Involvement Strategy for Employees
- Increasing Stakeholder Management
- Human Right Policy Improvement
- Performance Management for Employee
- Revision of Code of Conduct
- Improvement on Workforce Planning
- Personnel Data Policy
- 0 Safety Incident Target
- 0 Environment Incident Target
- Renewable Energy Policy
- CO2 Footprint reduction
- Supplier training of social responsibility