

# OCCUPATIONAL HEALTH AND SAFETY AND ENVIRONMENTAL POLICY

We prioritize the health and safety of our employees and stakeholders. We use all our resources to provide the safest conditions for our stakeholders.

Our main goal is to continuously improve ourselves in terms of Occupational Health and Safety, Environment and Energy management systems and to leave a sustainable nature to future generations.

# ANALYSE

By prioritizing occupational health and safety, environmental protection in the stages of all our services. We determine the requirements and do all the work to leave sustainable environment and human security to future generations.

## **ACCIDENTS AND INCIDENTS**

We investigate all occupational safety and environmental accidents, near misses and dangerous situations that occurred or may occur during our activities, evaluate their possibilities and take precautions by considering the results of this evaluation.

### **ENVIRONMENTAL EFFECTS**

We evaluate the environmental impacts that ALCE activities create and/or may create, and try to minimize or, if possible, eliminate these impacts. We avoid all kinds of activities that may pollute the environment, and work to minimize our environmental impacts.

## COMMUNICATION

We communicate with our employees and stakeholders in order to reduce occupational diseases, prevent accidents and prevent undesirable situations.

### **SUSTAINABILITY**

We are constantly improving our employees in terms of environment and occupational health and safety. With this improvements, we prioritize the protection of natural life in order to create a sustainable environment. Energy means environment and environment means sustainability for us. We improve strategies to use our natural resources optimally.

### LIFECYCLE

We evaluate our products in terms of design, production, transportation, usage and disposal stages and design them in a way that will have the least impact on future generations.

## GOALS

We aim to improve by setting targets on Environment and Occupational Health and Safety, including and informing our employees on these targets.